

C-RAD Grievance Policy

All general members are allowed to bring forth a grievance to the C-RAD Board of Directors.

- Attempt to resolve all grievances at the lowest level possible
- Grievance must be written and submitted to a member of the Board at least one week prior to the next meeting in order to be added to the meeting agenda
- A suggested action or resolution must be part of the written request
- The Board has two meetings' time frame to address the grievance and initiate a resolution. That is, the grievance will be introduced at the first meeting following receiving the written grievance. Board will provide a resolution by the end of the second Board meeting or sooner
- The C-RAD Board has the ability to call for an additional meeting to address the grievance if needed
- The member submitting the grievance is required to attend, either virtually or in person, the meeting at which the grievance is introduced
- The resolution of the C-RAD Board will be final